BRAKKLOOF JUNIOR SECONDARY SCHOOL

Mrs V.G Thomas-Skade
P.O.Box9529
Queenstown
5320

Email:gloriathomas1975@gmail.com
Cell number : 0723144850

23 February 2026

TO : Mr M. MNYENGEZA

NOTICE OF ABSCONDMENT : YOURSELF

This serves as a notice of abscondment by you Mr M.M Msingathi Mnyengeza. It is a result of your absence from work for more than 14 consecutive days without any notice. Your last day at work was the 24th January 2025. It has been a year since he came to work.

This unacceptable conduct has been going on, ever since your placement in our school on the 19th of August 2024. During these five months, you have been on incapacity leave for two months, on sick leave for 3 weeks and absent without permission for the forth week now. You only came to work for one week this term,from the 20th to the 24th of January 2025.

I have called you several times on your three cellphones but I could' nt get hold of you. I asked a male colleague to go and check on you at your house but there was nobody there. I called your brother but unfortunately he didn't know your where abouts , and your sister asked not to be bothered.

I have informed our Acting Circuit Manager Mrs Tshele. She came at our school on the 5th of February and witnessed you were indeed absent , and the learners were not taught your subjects including Mathematics.

I have been interacting with him for the pas months with regards to this issue.

According to Employment Of Educators Act 76 0f 1998 Chapter 14. Certain educators deemed to be discharged.—(1) An educator appointed in a permanent capacity who—

(a) is absent from work for a period exceeding 14 consecutive days without permission of the employer.

Therefore I am left with no option but declare your abscondment as of 24th February 2026.

Learners have not been taught Mathematics ,Creative Arts and Social Sciences during your absence, and that is not fair at all.

Yours in education.

V.G. THOMAS-SKADE

PRINCIPAL

DEPARTMENT OF EDUCATION
BRAKKLOOF
PRIMARY SCHOOL
23 FEB 2026
P.O. BOX 9529, Queenstown 5320
Principal:

SERVED BY : V.G. THOMAS-SKADE
DATE : 27/02/2026